



CHEMCRUX ENTERPRISES LIMITED – ENVIRONMENT POLICY

ENVIRONMENT POLICY

(Adopted by the Board of Directors at the Meeting held on February 27th, 2020)

Chemcrux Enterprises Limited (CEL) recognizes that effective management of environment impacts is a fundamental part of our business. We shall strive to integrate sound environmental practices across the Company's management and governance systems to minimize environmental impacts.

Purpose :

Environmental concerns are no more issues of tomorrow, but are real challenges that need to be addressed today. We aim at making our operations environmental friendly and responsible. We are committed to comply with the requirements of local laws and regulations related to environment in the country. In the context of Environment Policy, the definition of environment covers all the domains of environment – Physical, Chemical, Biological and Socio- economic aspect. The intent of this policy is to meet environmental expectations and provide actionable guidance, for continual improvement.

Policy Statement :

We at, Chemcrux, are committed to be reliable business partner to develop, manufacture and supply intermediates for bulk drugs as well as dyes to meet customer expectations consistently-

- Complying with environmental legislation, regulations and other requirements for clean, healthy and safe environment.
- Continually improve the effectiveness of quality and environment management system through process monitoring and measurement, prevention of pollution, waste minimization and energy optimization using motivated human resources.

Principles :

This policy is based on the following principles:

1. Consideration of Environmental factors right from the stage of planning, design and operation of plants to ensure that principles of conservation and sustainability are adhered to.
2. Innovation by carrying out Research & Developmental activities, coupled with enablers that leads to continual improvement.
3. Spearhead waste management by reducing, re-using, recycling, recovering and safe disposal of effluents.
4. Adopt principles of green procurement by incorporating appropriate provisions in contracts and procurements.
5. Maintain positive legal compliance to environmental regulations and conform to the requirements of CEL's Sustainability Framework.



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6. Take initiatives towards efficient use of natural resources and energy; reduction and prevention of pollution; and promoting waste avoidance and recycling.
7. Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication.
8. Identify sources of carbon emission and make progressive efforts towards reducing carbon emissions. Opportunities for reduction in water usage should be identified and measures for water conservation should be implemented.
9. Enhancing the efficiency and performance of the equipments and processes by continual improvement, monitoring and assessment of technology. Good practices should be followed to ensure environmental resources are valued and protected and to mitigate the risk of occurrence of any environmental accidents and injuries
10. Reducing usage of hazardous and toxic materials and substances as much as possible. Appropriate substitutes and replacements should be introduced to minimise exposure to such material.
11. Toxic waste to be handled with professional guidance and mechanism should be put in place to dispose-off the waste to authorised waste processers.
12. Taking of all reasonable steps to prevent occurrence of accidents and injuries by analysing and minimizing risk exposure.
13. Take steps to reduce the environmental impact of packaging material by developing innovative, practical solutions to modify the design and disposal method to the best possible extent.

Capacity Building:

CEL shall ensure all employees are made environmentally aware, to enable them to integrate its principles into their activities and decisions. Skill training and culture building shall be promoted for bringing out the desired objectives. This Policy is communicated and explained to all employees of the organisation by various formal and informal means. Management has ensured that the policy is understood, implemented and maintained at all levels of the organisation. Policy is displayed at various work places in the organisation

Review:

This policy shall be reviewed periodically for its suitability and updated as necessary.



Ella Kumari