

OUR BOARD OF DIRECTOR

1. **Girish Shah, Promoter, Executive Chairman and Whole Time Director**

Girish Shah is the Promoter, Executive Chairman and Whole Time Director of our Company. He has been the Director of the Company since incorporation and is also one of the subscribers of MOA of our Company. He holds a degree in Bachelor of Engineering in Chemical from the Maharaja Sayajirao University of Vadodara (M.S. University) and post-graduate in Industrial Management from Indian Institute of Science, Bangalore (I.I.S. Bangalore) He has an experience of more than 30 years in chemical industry. At present he heads Marketing and Finance division of the Company.

2. **Sanjay Marathe, Promoter and Managing Director**

Sanjay Marathe, is the Promoter and Managing Director of our Company. He has been the Director of the Company since incorporation and is also one of the subscribers of MOA of our Company. He holds a degree in Bachelor of Engineering in Chemical from The Maharaja Sayajirao University of Vadodara (M.S University) and Master Degree (M.Tech) from Indian Institute of Technology (IIT), Powai. He has an experience of more than 30 years in chemical industry. At present he is involved in overall production activities of the Company.

3. **Shaileshkumar Patel, Independent Director**

Shaileshkumar Patel has been appointed as Independent Director of our company with effect from September 30, 2016. He has completed his Bachelor of Commerce and Bachelor of law from, Maharaja Sayajirao University of Vadodara. He is a leading Advocate practicing since 35 years in Vadodara.

4. **Bhanubhai Patel, Independent Director**

Bhanubhai Patel has been appointed as Independent Director of our Company with effect from September 30, 2016. He has completed his Bachelor of Science from Gujarat University and B.Sc (Tech.) From University Department of Chemical Technology (UDTC), Mumbai, Maharashtra. He has experience of more than 35 years in the industry.

5. **Neela Marathe, Non Executive Director**

Neela Marathe, is appointed as Non-Executive Director of our Company since December 31, 1999 and she is also one of the subscribers of MOA of our Company. She is a Commerce Graduate.

6. **Sidhdhi Shah, Non Executive Director**

Sidhdhi Girish Shah, is appointed as Non Executive Director of our Company since December 31, 1999 and she is also one of the subscribers of MOA of our Company. She is B.Sc (Physio) from M.S. University and is a senior consultant of physiotherapy.

KEY MANAGERIAL PERSONNEL

7. **Chief Financial Officer – Premchand V. Tiwari**

Mr. Premchand V. Tiwari has joined the Company as Chief Financial Officer since December 20, 2016. He is B.Com and has an experience of 25 years in the field of accounts, taxation and finance.

8. **Company Secretary – Ekta Kumari**

Mrs. Ekta Kumari has joined the Company as Company Secretary and Compliance Officer since May 8, 2018. She is a B.Com graduate and a member of Institute of Company Secretaries of India. She has around 5 years of experience in the secretarial functions of listed companies.

COMMITTEES OF BOARD

The following committees have been formed in compliance with the Companies Act, 2013 and SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015.

1. AUDIT COMMITTEE :

Audit Committee comprises of the following three directors -

- Shaileshkumar Patel - Independent Director (Chairman)
- Bhanubhai Patel - Independent Director
- Neela Marathe - Non - Executive Director

2. NOMINATION AND REMUNERATION COMMITTEE :

Nomination and Remuneration Committee comprises of the following three directors -

- Bhanubhai Patel - Independent Director (Chairman)
- Shaileshkumar Patel - Independent Director
- Sidhdhi Shah - Non - Executive Director

3. STAKEHOLDERS RELATIONSHIP COMMITTEE :

Stakeholders Relationship Committee comprises of the following three directors -

- Shaileshkumar Patel - Independent Director (Chairman)
- Bhanubhai Patel - Independent Director
- Sidhdhi Shah - Non - Executive Director