

## OUR MANAGEMENT

### BOARD OF DIRECTORS

The following table sets forth details regarding our Board of Directors:

Name, Father's/Husband's Name, Age, Designation, Address, Occupation, Nationality, Term and DIN	Date of Appointment / Re-appointment
<b>Name:</b> Girish Shah <b>Father's Name:</b> Champaklal Shah <b>Age:</b> 60 Years <b>Designation:</b> Chairman & Whole Time Director <b>Address:</b> Gokul 12, Parijatak Society, Tandalja Road, Vadodara-390020 Gujarat, India. <b>Occupation:</b> Business <b>Nationality:</b> Indian <b>Term:</b> 3 years from January 01, 2016. Liable to retire by rotation. <b>DIN:</b> 00469291	January 01, 2016
<b>Name:</b> Sanjay Marathe <b>Father's Name:</b> Yashwantrao Marathe <b>Age:</b> 60 years <b>Designation:</b> Managing Director <b>Address:</b> A/73, Shrinathdham Society, Nr. Urmi Char Rasta, Vadodara - 390007, Gujarat, India <b>Occupation:</b> Business <b>Nationality:</b> Indian <b>Term:</b> 3 years from January 01, 2016. Not Liable to retire by rotation. <b>DIN:</b> 01316388	January 01, 2016
<b>Name:</b> Shaileshkumar Patel <b>Father's Name:</b> Hashmukhlal Patel <b>Age:</b> 59 years <b>Designation:</b> Independent Director <b>Address:</b> A/5, Shrinathdham Duplex B/H. Dinesh Mills Vadodara 390007, Gujarat, India <b>Occupation:</b> Business <b>Nationality:</b> Indian <b>Term:</b> 5 years from September 30, 2016 <b>DIN:</b> 02826895	September 30, 2016
<b>Name:</b> Bhanubhai Patel <b>Father's Name:</b> Vashrambhai Patel <b>Age:</b> 65 years <b>Designation:</b> Independent Director <b>Address:</b> 1 Ravi Darshan Society, New Colony, GIDC, Ankleshwar 393002, Gujarat, India. <b>Occupation:</b> Business <b>Nationality:</b> Indian <b>Term:</b> 5 years from September 30, 2016 <b>DIN:</b> 00727280	September 30, 2016

<p><b>Name:</b> Neela Marathe  <b>Husband Name:</b> Sanjaybhai Marathe  <b>Age:</b> 55 years  <b>Designation:</b> Non Executive Director  <b>Address:</b> A-73,Shrinathdham Society, Near Urmi Crossing, Akota, Vadodra 390007, Gujarat, India  <b>Occupation:</b> Business  <b>Nationality:</b> Indian  <b>Term:</b> Liable to Retire by Rotation  <b>DIN:</b> 00469204</p>	December 31, 1999
<p><b>Name:</b> Sidhdhi Shah  <b>Husband Name:</b> Girish Shah  <b>Age:</b> 55 years  <b>Designation:</b> Non Executive Director  <b>Address:</b> Gokul12,Parijatak Society, Tandalja Road, Vadodara 390020  <b>Occupation:</b> Business  <b>Nationality:</b> Indian  <b>Term:</b> Liable to Retire by Rotation  <b>DIN:</b> 00469138</p>	December 31, 1999

## BRIEF BIOGRAPHIES OF OUR DIRECTORS

### 1. **Girish Shah, Promoter, Chairman and Whole Time Director**

Girish Shah aged 60 years, is the Promoter, Chairman and Whole Time Director of our Company. He has been the Director of the Company since incorporation and is also one of the subscribers of MOA of our Company. He holds a degree in Bachelor of Engineering in Chemical from the Maharaja Sayajirao University of Vadodara and post-graduate in Industrial Management from Indian Institute of Science, Bangalore. He has an experience of about more than 30 years in chemical industry. At present he is heads Marketing and Finance division of the Company.

### 2. **Sanjay Marathe, Promoter and Managing Director**

Sanjay Marathe, aged 60 years, is the Promoter and Managing Director of our Company. He has been the Director of the Company since incorporation and is also one of the subscribers of MOA of our Company. He holds a degree in Bachelor of Engineering in Chemical from The Maharaja Sayajirao University of Vadodara (M.S University) and Master Degree (M.Tech) from Indian Institute of Technology (IIT), Powai. He has an experience of about more than 30 years in chemical industry. At present he is involved in overall production activities of the Company.

### 3. **Shaileshkumar Patel, Independent Director**

Shaileshkumar Patel aged 59 years has been appointed as Independent Director of our company with effect from September 30, 2016. He has completed his Bachelor of Commerce and Bachelor of law from, Maharaja Sayajirao University of Vadodara.

### 4. **Bhanubhai Patel, Independent Director**

Bhanubhai Patel aged 65 years has been appointed as Independent Director of our with effect from September 30, 2016. He has completed his Bachelor of Science from Gujarat University and B.Sc Teach. From University Department of Chemical Technology (UDTC), Mumbai, Maharashtra. He has experience of more than 35 years in the industry.

### 5. **Neela Marathe, Non Executive Director**

Neela Marathe, aged 55 years, is appointed as Non-Executive Director of our Company since December 31, 1999 and she is also one of the subscribers of MOA of our Company.

### 6. **Sidhdhi Shah, Non Executive Director**

Sidhdhi Girish Shah, aged 56 years is appointed as Non Executive Director of our Company since December 31, 1999 and she is also one of the subscribers of MOA of our Company