

Regd. Office :-
330, TRIVIA Complex, Natubhai Circle,
Racecourse, Vadodara – 390007, Gujarat, INDIA
Phone : +91 265 2988903 / 2984803
Website : www.chemcrux.com
Email : girishshah@chemcrux.com



25th September 2025

To
BSE LIMITED
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

Dear Sir/Madam

Subject: Announcement under Regulation 30 of SEBI (LODR) Regulations, 2015

Ref: BSE Scrip ID: **CHEMCRUX** BSE Scrip Code: **540395**

In accordance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Members of the Company at 29th Annual General Meeting of the Company held on Wednesday, 24th September 2025, have approved/ passed the following resolutions:

1. Appointment of M/s. KSPS & Co. LLP, Company Secretaries (LLPIN-ABC-4707); as Secretarial Auditors of Company for 5 years commencing from F.Y. 2025-26 to F.Y. 2029-30. (Annexure-1)
2. Continuation of Mr. Girishkumar Shah's (DIN: 00469291) term as Whole Time Director designated as Executive Chairman upon attaining the age of 70 (Seventy). (Annexure -2)
3. Continuation of Mr. Sanjay Marathe's (DIN: 01316388) term as Managing Director upon attaining the age of 70 (Seventy). (Annexure -2)
4. Continuation of Mr. Bhanubhai Patel's (DIN: 00727280) term as an Independent Director upon attaining the age of 75 (Seventy-Five). (Annexure -2)
5. Increase in the Authorised Share Capital of the Company from Rs. 15,00,00,000/- (Rupees Fifteen Crores) divided into 1,50,00,000 (One Crore Fifty Lakhs) Equity Shares of Rs. 10/- (Rupees Ten) each to Rs. 20,00,00,000/- (Rupees Twenty Crores) divided into 2,00,00,000 (Two Crores) Equity Shares of Rs. 10/- (Rupees Ten) each and consequent amendment in the Capital Clause (Clause V) of Memorandum of Association of the Company.
6. Chemcrux Enterprises Employee Stock Option Scheme 2025 ("ESOP 2025" / "Scheme") for grant of 20,00,000 options of Rs. 10/- (Twenty Lakh options of rupees ten each) each to the Eligible Employees of the Company including the employees of subsidiary companies, associate companies, joint ventures and group companies of the Company, in India or outside India, under the Scheme as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations"). (Annexure -3)

Factory

4712-14, GIDC, Road South - 10, Ankleshwar - 393002 (Gujarat) India.
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The disclosure as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith.

Kindly take the above on your record.

Yours faithfully
For CHEMCRUX ENTERPRISES LIMITED

Dipika Rajpal
Company Secretary & Compliance Officer

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Annexure - 1

Sr. No.	Particulars - Secretarial Auditor	
1.	Name	M/s. KSPS & Co LLP, Company Secretaries (LLPIN-ABC-4707)
2.	Reason for change	Appointment in compliance with Regulation 24(A) of SEBI (LODR) Regulations, 2015
4.	Effective Date of Appointment	01-04-2025 (with effect from F.Y. 2025-26)
5.	Term of appointment	For 5 years commencing from F.Y. 2025-26 to F.Y. 2029-30
6.	Brief Profile	M/s. KSPS & Co LLP, Company Secretaries (LLPIN-ABC-4707) is a firm of Practising Company Secretaries and a peer reviewed firm, primarily engaged in providing Due Diligence Audit, Governance, Compliance Management and other Assurance services. The designated partners of the LLP have experience in handling the secretarial audits of listed and large unlisted companies.

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Annexure -2

Particulars – Continuation of term of appointment of Directors			
Name of Director, Age DIN	Mr. Girishkumar Shah, 69 Years DIN : 00469291	Mr. Sanjay Marathe, 68 Years DIN : 01316388	Mr. Bhanubhai Patel, 74 Years DIN : 00727280
Date of Birth (DD/MM/YYYY)	29/06/1956	05/11/1956	27/06/1951
Designation	Whole Time Director (Executive Chairman)	Managing Director	Independent Director
Date of Appointment	15-04-1996 (in current term – 01-01-2024)	15-04-1996 (in current term – 01-01-2024)	30-09-2016 (in current term – 24-08-2021)
Terms and conditions of appointment / re-appointment	As per shareholders resolution passed at the AGM held on 12 th September 2023	As per shareholders resolution passed at the AGM held on 12 th September 2023	As per shareholders resolution passed at the AGM held on 24 th August 2021
Qualifications	Bachelor of Engineering in Chemical (MSU) & Post-graduate in Industrial Management (IISC Bangalore)	Bachelor of Engineering in Chemical (MSU) & M. Tech from Indian Institute of Technology (IIT)	Bachelor of Science (Gujarat University) & B.Sc. (Tech.) from University Department of Chemical Technology (UDCT), Mumbai
Expertise in Specific Functional Area	Marketing and Finance	Production	Started his own manufacturing unit to produce pigments in 1981 and is associated with it since then
Directorship in other companies	Kalichem Private Limited (WOS Company) – Nominee Director of Chemcrux Enterprises Limited	Kalichem Private Limited (WOS Company) – Nominee Director of Chemcrux Enterprises Limited	Kapil Organisers Private Limited
Membership of committees in public limited companies	Chemcrux Enterprises Limited - CSR Committee (Chairperson)	Chemcrux Enterprises Limited - Stakeholders Relationship Committee (Member)	Chemcrux Enterprises Limited - Audit Committee (Member) Nomination & Remuneration Committee (Chairperson)

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Inter relationship	Executive Chairman, Promoter & Director, Husband of Mrs. Sidhdhi Shah (Non-Executive & Non-Independent Director)	Promoter, Managing Director	Non-Executive Independent Director
No. & % of Equity Shares held in the Company (as on 31/03/2025)	5399240 (36.46%)	5399740 (36.46%)	Nil
Number of Board Meetings attended during the financial year 2024-25	5 of 5	4 of 5	3 of 5
Details of remuneration last drawn (F.Y. 2024-25)	Rs. 1,20,00,000/- as Salary	Rs. 1,20,00,000/- as Salary	Rs. 45,000/- as Sitting Fees for attending Board and/or Committee meetings
Name of Listed Companies from which the Director resigned during last three years	N.A.	N.A.	N.A.
Information as required pursuant to BSE Circular no. L1ST/COMP/14/ 2018-19 dated June 20, 2018	He is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.	He is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.	He is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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Annexure -3

Sr. No.	Particulars – Chemcrux Enterprises Employee Stock Option Scheme 2025	
1.	Brief details of options granted	A total of 20,00,000 options has been approved for grant in one or more tranches, from time to time, which in aggregate are exercisable into not more than 20,00,000 (Twenty Lakh) Equity Shares of face value of Rs. 10/- (Ten) each pursuant to Chemcrux Enterprises Employee Stock Option Scheme 2025 (“ESOP 2025”/ “Scheme”) to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	20,00,000 equity shares of Rs. 10/- each
4.	Pricing formula / Exercise Price	The Grant Price/ Exercise Price shall be determined by the Compensation Committee as on the date of Grant. However, it should neither be less than the face value of the share nor be more than the fair value of the shares. The Exercise Price shall be specified in the letter issued to the Option Grantee at the time of the Grant.
5.	Options vested	Not Applicable at this Stage
6.	Time within which option may be exercised	As defined in the Scheme
7.	Options exercised	Not Applicable at this Stage
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	The Compensation Committee may vary the terms of the scheme subject to the terms thereof and applicable laws.

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12.	Brief details of significant terms	<p>Chemcrux Enterprises Employee Stock Option Scheme 2025 ("ESOP 2025" / "Scheme") will be administered by the Nomination and Remuneration Committee which shall act as Compensation Committee.</p> <p>Scheme will involve new issue of equity shares of the company and will not involve any secondary acquisition.</p> <p>Scheme will be implemented directly by the Company and Nomination and Remuneration Committee (NRC) is designated as the Compensation Committee (CC) by the Board for this purpose and it would independently administer and implement such Scheme.</p> <p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>The eligible employees will be entitled to Equity Shares of the Company on exercise of Options as per the terms provided under the Scheme.</p>
13.	Subsequent changes or cancellation or exercise of such options.	Not Applicable at this Stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	

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